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LANE WORKFORCE PARTNERSHIP
300 Country Club Road • Suite 120 • Eugene, OR 97401

AGENDA MEMORANDUM

DATE: March 18, 2009
TO: Lane County Board of Commissioners
FROM: Chuck Forster, Executive Director
Lane Workforce Partnership
SUBJECT: ORDER/IN THE MATTER OF APPOINTING MEMBERS TO THE LANE
WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

I. MOTION

ORDER/IN THE MATTER OF APPOINTING MEMBERS TO THE LANE WORKFORCE
PARTNERSHIP BOARD OF DIRECTORS

II. AGENDA ITEM SUMMARY

The Board of County Commissioners is being asked to appoint the following Lane County representatives to the Lane Workforce Partnership board of directors:

- Business - Don Bourland, Regional Vice President of Human Resources, Peace Harbor Hospital
- Business - Sandra Gerber, Co-owner and Safety and Human Resources Manager, Twin Rivers Plumbing
- Business - Matt Parsons, President, Parsons Financial Services
- Labor - Patrick Smith, Secretary-Treasurer, Lane, Coos, Curry, Douglas Building Trades
- Business - Michael Warner, Director of Human Resources, Marathon Coach, Inc.
- Community-based Organization - Susan Walsh, Executive Director, Committed Partners for Youth

III. BACKGROUND/IMPLICATIONS OF ACTION

A. Background Action and Other History

The Workforce Investment Act of 1998 requires the establishment of local workforce investment boards (comprised of a majority from business). The local board sets policy for the workforce investment system in that area. The purpose and scope of its programs are governed by the Workforce Investment Act. Note: On January 25, 2000, the Lane County Board of Commissioners approved designation of the Lane Workforce Partnership as the local workforce investment board under the Workforce Investment Act of 1998.

In order to receive federal job training funds to serve businesses, youth, adults and dislocated workers, workforce boards must include representation of six groups.

1. *Business* - must be owners of businesses, chief executives or operating officers of business, and other business executive or employers with optimum policymaking or hiring authority.
2. *Local educational entities*
3. *Labor organizations*
4. *Community-based organizations*
5. *Economic development agencies*
6. *One-stop partners (e.g. Vocational Rehabilitation, Title V program, etc.)*

Program services are provided through The Workforce Network (local one-stop center). An initiative of the Lane Workforce Partnership board of directors, The Workforce Network is an alliance of workforce organizations that include: Department of Human Services; Employment Department; Lane Community College; Lane Workforce Partnership; and, Office of Vocational Rehabilitation Services.

B. Policy Issues

The Workforce Investment Act of 1998 establishes board composition and nomination requirements for membership on local workforce investment boards, i.e. the Lane Workforce Partnership board of directors. All Lane County business and non-business appointments are approved by the Lane County Board of Commissioners through Lane County's Board Order process.

The Board of County Commissioners is being asked to appoint Don Bourland, Sandra Gerber, Matt Parsons, Patrick Smith, Susan Walsh and Michael Warner to serve on the Lane Workforce Partnership board of directors beginning the date the board order is signed through December 31, 2011. The Lane Workforce Partnership board of directors supports this request.

C. Board Goals

The Lane Workforce Partnership is dedicated to improving the competitiveness of local businesses through the development of a skilled workforce and to enhance the ability of Lane County residents to secure and retain family wage jobs. The activities of the Lane Workforce Partnership relates directly to Lane County's goal "*work for a strong regional economy to expand the number of family-wage jobs available in Lane County*" (Lane County Strategic Plan 2001-05, Section IV).

D. Financial and/or Resource Considerations

Because membership of the Lane Workforce Partnership board of directors is on a volunteer basis, there is no financial and/or resource considerations to these appointments.

E. Analysis

The Workforce Investment Act of 1998 establishes board composition and nomination requirements for membership on local workforce investment boards, i.e. the Lane Workforce Partnership board of directors. In order to be in compliance with the federal Workforce Investment Act, the board of County Commissioners is being asked to appoint Don Bourland, Sandra Gerber, Matt Parsons, Patrick Smith, Susan Walsh and Michael Warner to the Lane

Workforce Partnership board of directors beginning the date the board order is signed through December 31, 2011.

F. Alternatives/Options

To not appoint the nominees would result in non-compliance with the federal Workforce Investment Act and potentially decertification of the Lane Workforce Partnership as the local Workforce Investment Board. This would result in loss of federal funds to serve Lane County residents and businesses.

IV. TIMING/IMPLEMENTATION

The appointment would be effective on the date the Board Order is signed.

V. RECOMMENDATION

To appoint Don Bourland, Sandra Gerber, Matt Parsons, Patrick Smith, Susan Walsh and Michael Warner to the Lane Workforce Partnership board of directors beginning the date the board order is signed through December 31, 2011.

VI. FOLLOW-UP

Not applicable.

VII. ATTACHMENTS

Board Order

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

**}ORDER/IN THE MATTER OF
}APPOINTING MEMBERS TO THE LANE
}WORKFORCE PARTNERSHIP BOARD OF
}DIRECTORS**

ORDER NO.

WHEREAS, the Workforce Investment Act of 1998 requires the establishment of a local workforce investment board in order to receive federal funds to serve businesses, youth, adults and dislocated workers in Lane County; and

WHEREAS, the membership shall be consistent with Title I, sec 177 (b) of the Workforce Investment Act, with a business majority and chair, and shall be appointed by Chief Elected Official(s) from each area; and

WHEREAS, all Lane County business and non-business appointments are approved by the Lane County Board of Commissioners through Lane County's Board Order process; and

WHEREAS, this matter having been fully considered by the Lane County Board of Commissioners, it is hereby

RESOLVED AND ORDERED that the following named persons be appointed to serve on the Lane Workforce Partnership Board of Directors beginning date board order is signed through December 31, 2011.

- Don Bourland, Regional Vice President of Human Resources, Peace Harbor Hospital
- Sandra Gerber, co-owner and Safety and Human Resources Manager, Twin Rivers Plumbing
- Matt Parsons, President, Parsons Financial Services
- Patrick Smith, Secretary-Treasurer, Lane, Coos, Curry, Douglas Building Trades
- Michael Warner, Director of Human Resources, Marathon Coach, Inc.
- Susan Walsh, Executive Director, Committed Partners for Youth

Dated this _____ day of March 2009

Chair, Lane County Board of County Commissioners

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PARTNERSHIP BOARD OF DIRECTORS**

APPROVED TO FILE
3/6/09
214
FILED IN CLERK'S OFFICE